

Chief Executive Officer
Chris Bjornberg



Board of Directors
Abe Hathaway, President
Jeanne Utterback, Vice President
Tom Guyn, M.D., Secretary
Tami Humphry, Treasurer
Lester Cufaude, Director

Board of Directors
Regular Meeting
Minutes
February 22, 2023 – 11:00 am
FR Boardroom

These minutes are not intended to be a verbatim transcription of the proceedings and discussions associated with the business of the board's agenda; rather, what follows is a summary of the order of business and general nature of testimony, deliberations and action taken.

CALL MEETING TO ORDER: Abe Hathaway called the regular meeting to order at 11:00 AM on the above date.

BOARD MEMBERS PRESENT:

Abe Hathaway, President
Jeanne Utterback, Vice President
Tom Guyn, M.D., Secretary
Tami Humphry, Treasurer
Lester Cufaude, Director

ABSENT:

STAFF PRESENT:

Chris Bjornberg, CEO
Travis Lakey, CFO
Ryan Harris, COO
Theresa Overton, CNO
Valerie Lakey, CPRO
Keith Earnest, CCO
Libby Mee, CPRO
Lindsey Crum, Hospice Manager
Britany Hammons, ADON SNF
Hannah Johnson, Interim DON SNF
Jessica DeCoito, Board Clerk

2 CALL FOR REQUEST FROM THE AUDIENCE - PUBLIC COMMENTS OR TO SPEAK TO AGENDA ITEMS:

RONNEAN LUND – BOARD MEMBER OF THE ANDERSON IRRIGATION DISTRICT. A CANDIDATE FOR THE SHASTA LAFCO BOARD VACANCY.

3 SPECIAL PRESENTATION

- 3.1 Debt Capacity Study: Jason Sieg and Abby Schmuacher, Wipfli.
Review of the Debt Capacity Study that Wipfli performed was provided via presentation. Wipfli presented the findings of the Debt Capacity Study to coordinate the district's Strategic Plan and Master Planning Process.

4 APPROVAL OF MINUTES

- 4.1 A motion/second carried; Board of Directors accepted the minutes of January 25, 2023. **Utterback, Guyn** **Approved by All**

5 DEPARTMENT/OPERATIONS REPORTS/RECOGNITIONS

- 5.1 A motion/second carried; Mallory Marks was recognized as January Employee of the Month. Resolution 2023-02. Mallory became a part of our CNA program and has become a permanent employee of ours. She has been a great addition to our team and we are very lucky to have her. **Utterback, Cufaude** **Approved by All**
- 5.2 Hospice Quarterly Report: written report submitted. Orange is the national average and the blue is where MMHD is at on the graphs. Meeting with Pit River Health was really good and admitting into Hospice criteria was shared.
- 5.3 Mayers Healthcare Foundation Quarterly Report: written report submitted. Events section "Diamonds and Denim Gala" should be in 2024 and not 2023. More volunteers are starting to join our team and taking part in our services at the Thrift & Gift and Long Term Care.

5.4	Quality & Risk: written report submitted. Kudos to Jack and all of his hard work paying off. After March we will have a list of measures to meet by May to receive our accreditation for ACHC. This will also help us meet our QAPI on the hospital side.		
5.5	Skilled Nursing Facility: written report submitted. Next week our admits will bring our FR up to 85. Our admit process has been updated and become more efficient, so we can bring more into the facility. Strengthening our RNA (Restorative Nursing Aide) program to bring our residents more therapies.		
6	BOARD COMMITTEES		
6.1	Finance Committee		
6.1.1	Committee Report: Cash on Hand dipped a bit but will go back up in May with Rate Range. Veregy Solar Services will be providing an assessment of our spaces and energy.		
6.1.2	January 2023 Financials: RHC was down with patient volume and that relates to revenue being down. Motion moved, seconded and carried to approve the financials.	<i>Humphry, Utterback</i>	<i>Approved by All</i>
6.1.3	Board Quarterly Finance Review: motion moved, seconded and carried to approve.	<i>Humphry, Utterback</i>	<i>Approved by All</i>
6.2	Strategic Planning Committee Chair Utterback: No January Meeting		
6.3	Quality Committee Chair Guyn:		
6.3.1	Report provided by Jack previously about the ACHC. Deficiency talked about that has already been submitted for plan of correction. Missed the deadline on the Bridge program but working on this for next year.		
6.3.2	QAPI Report: recommended to the full board by the Quality Committee for approval. Motion moved, seconded and carried for approval.	<i>Guyn, Humphry</i>	<i>Approved by All</i>
7	OLD BUSINESS		
7.1	Shasta LAFCO Ballot: submitted nominations for LAFCO board in the packet. Motion moved to table this item to the next meeting, seconded and carried to table this motion.	<i>Utterback, Guyn</i>	<i>Motion tabled</i>
8	ADMINISTRATIVE REPORTS		
8.1	Chief's Reports: written reports provided in packet		
8.1.1	CFO: we will go over the audit in the next meeting.		
8.1.2	CHRO: amping up the efforts on the recruitment program that includes high schools and colleges. Job posting has been posted for the HR Recruiter.		
8.1.3	CPRO: at the March Board Meeting, our Job Shadow students will come and present to you about their experience working in our hospital. SB525 is the minimum wage bill, sponsored by SCIU. Would require minimum wage for healthcare workers \$25/hr. and a 3.5% increase in wage annually. This does apply only to healthcare but crosses over into other industries that would be in opposition of this. Seismic bill sponsored by Wood came forward. There are lot of stopping points and some funding available.		
8.1.4	CCO: chemistry analyzer came back online on Monday. Telemedicine offerings were talked about.		
8.1.5	CNO: Green in both facilities. SNF Census will go up with new admits.		
8.1.6	COO: Veregy Solar Services is a sub-contractor with PG&E. We have been able to determine that we can move forward with this project before Master Planning Services because we will utilize the bluff location for these panels. This company will come onsite and provide an assessment of our facilities and provide options for our Board to decide. Master Planning Services have been meeting on a weekly basis to go over all the information collected from each department. We can schedule a Strategic Planning meeting to look at what the options provided in Master Planning can be.		
8.1.7	CEO: MMHD staff met with Burney Fire District to provide public comment about the EMS Services. We will include this as an agenda item on our March Board Meeting agenda.		
9	OTHER INFORMATION/ANNOUNCEMENTS		

Public records which relate to any of the matters on this agenda (except Closed Session items), and which have been distributed to the members of the Board, are available for public inspection at the office of the Clerk to the Board of Directors, 43563 Highway 299 East, Fall River Mills CA 96028. This document and other Board of Director's documents are available online at www.mayersmemorial.com.

9.1 Board Member Message: Employee of the Month, Hospice highlight, RHC provider highlights, Planting our Seeds and Growing Our Own,

9.2 Reminder get your Form 700 and Ethics DONE by March 1st.

10 ANNOUNCEMENT OF CLOSED SESSION: 1:47 pm

10.1 Personnel – Govt Code 54957
CEO Evaluation

No Action
taken

11 RECONVENE OPEN SESSION: 2:45 PM

12 ADJOURNMENT: 2:45 PM

Next Meeting February 22, 2023

I, Abe Hathaway, Board of Directors President, certify that the above is a true and correct transcript from the minutes of the regular meeting of the Board of Directors of Mayers Memorial Hospital District

Abe Hathaway
Board Member

Jessica Decicco
Board Clerk